

**Performance Development Solutions
FY15 Facilitation Costs**

Course Name	Facilitator	# of Courses Scheduled in FY15	Per Course Facilitation Cost ¹	Total Facilitation Cost in FY15
Advanced Principles of Communication Part 1 - Authenticity	Tripp	4	\$ 450	\$ 1,800
Advanced Principles of Communication Part 2 - Coaching	Tripp	4	\$ 450	\$ 1,800
Advanced Procurement Certification	DAS	4	\$ -	\$ -
ADA	DAS	4	\$ -	\$ -
Creating a Violence Free Workplace	DAS	4	\$ -	\$ -
Creative Thinking and Problem Solving	ATW	4	\$ 2,250	\$ 9,000
Cultural Competency	Tripp	4	\$ 450	\$ 1,800
Customer Service	Tripp	4	\$ 1,035	\$ 4,140
Dimensions of Behavior	Wright	4	\$ 950	\$ 3,800
Dimensions of Leadership	Tripp	4	\$ 450	\$ 1,800
Discipline, Grievances and the Contract	DAS	4	\$ -	\$ -
Diversity Training for Employees	DAS	4	\$ -	\$ -
Diversity Training for Managers and Supervisors	DAS	4	\$ -	\$ -
Enhancing Team Membership	Tripp	4	\$ 450	\$ 1,800
Ethical Issues in Today's Workplace	ATW	4	\$ 2,250	\$ 9,000
Ethics of Leadership and Influence	Tripp	4	\$ 450	\$ 1,800
EEO/AA	DAS	4	\$ -	\$ -
FMLA	DAS	4	\$ -	\$ -
From Interview to Hire	DAS	4	\$ -	\$ -
Fundamentals of Supervision	Tripp	4	\$ 450	\$ 1,800
Generational Diversity	Tripp	4	\$ 450	\$ 1,800
Human Relations Skills	Tripp	4	\$ 2,060	\$ 8,240
Introduction to State Procurement	DAS	4	\$ -	\$ -
Investigating Employee Misconduct	DAS	4	\$ -	\$ -
Leading Through Change	Tripp	4	\$ 450	\$ 1,800
Listening - The Forgotten Skill	Tripp	4	\$ 1,035	\$ 4,140
Managing Conflict and Resistance in the Workplace	Wright	4	\$ 1,450	\$ 5,800
Managing Stress and Workplace Accountability	Tripp	4	\$ 450	\$ 1,800
Managing Your Time and Priorities	Tripp	4	\$ 1,035	\$ 4,140
Performance Evaluation	DAS	4	\$ -	\$ -
Preventing Sexual Harassment for Employees	DAS	4	\$ -	\$ -
Preventing Sexual Harassment for Supervisors	DAS	4	\$ -	\$ -
Professional Impact	Tripp	4	\$ 450	\$ 1,800
Project Management	Waugh	4	\$ 2,750	\$ 11,000
Project Management Fundamentals	Waugh	4	\$ 1,750	\$ 7,000
Shaping Effective and Engaged Teams	Tripp	4	\$ 450	\$ 1,800
State Government Foundations	Tripp	4	\$ 225	\$ 900
Strategic Planning and Systems Thinking	Tripp	4	\$ 450	\$ 1,800
Substance Abuse Policy	DAS	4	\$ -	\$ -
The Servant Leader	Tripp	4	\$ 450	\$ 1,800
Thriving on Change	Waugh	4	\$ 1,375	\$ 5,500
Total				\$ 97,860

¹ Assumes 15 participants for courses where cost is determined by participation.